

JD for SAP-FICO 3-6 Years: -

As an SAP FICO (Financial Accounting and Controlling) Consultant with 3-6 years of experience, your primary responsibility will be to implement, configure, and optimize the SAP FICO module to meet the financial management requirements of clients. You will work closely with business stakeholders to ensure accurate financial reporting, streamlined financial processes, and compliance with accounting standards. Your expertise in SAP FICO will contribute to effective financial planning, analysis, and controlling within the SAP system.

Responsibilities:

- **Implementation and Configuration:** Collaborate with clients to understand their financial management processes and requirements and configure the SAP FICO module accordingly. Ensure seamless integration with other SAP modules and third-party applications, as needed.
- **Financial Accounting:** Configure and maintain the General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Asset Accounting (AA), and Bank Accounting modules. Ensure accurate recording and reporting of financial transactions in compliance with accounting principles and regulations.
- **Controlling:** Configure and maintain Cost Center Accounting (CCA), Profit Center Accounting (PCA), Internal Orders, and Product Costing modules. Assist clients in cost planning, budgeting, and variance analysis. Ensure accurate allocation and tracking of costs within the organization.
- **System Optimization:** Identify opportunities for system optimization and propose solutions to improve efficiency, streamline financial processes, and enhance reporting capabilities. Optimize the SAP FICO system to meet the specific needs of the business.
- **Support and Maintenance:** Provide ongoing support to clients by troubleshooting issues, resolving system errors, and implementing necessary enhancements. Monitor system performance, identify and resolve bottlenecks, and ensure system stability.
- **Reporting and Analysis:** Develop financial reports using SAP Report Painter and Report Writer. Analyze financial data, conduct variance analysis, and provide insights to support business decision-making. Assist in month-end and year-end closing activities.
- **Testing and Documentation:** Develop test scenarios, perform unit testing, and participate in user acceptance testing (UAT). Document functional specifications, configuration changes, and system enhancements. Create user manuals and provide training to end-users.
- **Business Process Analysis:** Analyze client's financial processes, identify gaps, and recommend best practices for financial management. Collaborate with stakeholders to define and implement standardized financial processes.
- **Change Management:** Assist in change management activities by conducting impact assessments, preparing change requests, and coordinating with the development and implementation teams to deploy changes effectively.
- **Training and Knowledge Sharing:** Conduct training sessions and workshops for end-users to ensure a smooth transition to the SAP FICO system. Share your expertise and knowledge with team members, providing guidance and mentoring as needed.

Requirements:

- Experience: 3-6 years of hands-on experience as an SAP FICO Consultant, working on end-to-end implementation and support projects.
- SAP FICO Expertise: Strong knowledge of SAP FICO module functionalities, including General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Asset Accounting (AA), Controlling (CO), and integration with other SAP modules.
- Configuration Skills: Proficiency in configuring SAP FICO settings, chart of accounts, financial statement versions, profit centers, cost centers, and other relevant configuration elements.
- Integration Knowledge: Understanding of the integration points between SAP FICO and other modules like SAP SD (Sales and Distribution), SAP MM (Materials Management), and SAP PP (Production Planning).
- Financial Management Knowledge: Familiarity with financial accounting principles, cost accounting concepts, and financial reporting requirements. Ability to analyze business requirements and translate them into SAP FICO solutions.
- Communication and Collaboration: Excellent communication skills to effectively interact with clients, business users, and cross-functional teams. Strong problem-solving abilities and the ability to work independently.